



# MINNEAPOLIS MATTERS

City of Lakes Chapter Newsletter

[www.iaap-minneapolis.org](http://www.iaap-minneapolis.org)



May 2008  
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## Officers

### President

Wendy Peek  
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### President Elect

Cullyn Richter  
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### Vice President

Bernadette Stanley  
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### Secretary

Loanne Lindfors  
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### Treasurer

Laura Johnson  
[ljohnson@quadion.com](mailto:ljohnson@quadion.com)

### Assistant Treasurer

Open

### Immediate

#### Past President

Brenda Shaw CPS/CAP  
[bshawCAP@comcast.net](mailto:bshawCAP@comcast.net)

### Directors

LaVonne Bittner  
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Sherry Lemmer  
[sherry.lemmer@genmills.com](mailto:sherry.lemmer@genmills.com)

## Thursday, June 5, 2008

### Meeting Planning

*with Suzi Shands, Vice President of Business Development for Twin Cities Catering*

The DoubleTree Park Place Hotel  
1500 Park Place Blvd. (Hwy. 394 & Xenia/Park Place)

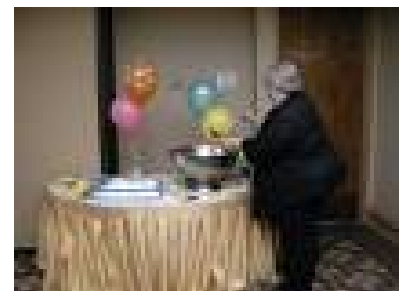
5-6 p.m. Registration & Networking, 6 p.m. Dinner, 6:30 p.m. Educational Program, 7:30 p.m. Chapter Meeting

**Registration: \$27** (includes program and dinner)

To register, contact **Laura Johnson** by **Monday, June 2** via email at [ljohnson@quadion.com](mailto:ljohnson@quadion.com) (preferred) or 952-927-1411.

## Presidents Message

What a way to celebrate our 66th birthday . . . fancy dinner, cake and punch; election of Chapter officers; loot bags and prizes for everyone; the May Basket silent auction; and baby trees. I do hope you've planted your tree, and that you remember your greatness every time you look at it. We've been hiking the path to greatness, and found that we've been there all along, kind of like Dorothy in the Wizard of Oz.



Your fellow Chapter members who were elected 2008-09 City of Lakes Chapter officers are:

Cullyn Richter, President  
Brenda Shaw MEd CPS/CAP, President-Elect  
Connie Hill, Vice President  
Sherry Lemmer, Secretary  
Laura Johnson, Treasurer  
Mary Ellen Tieche, Assistant Treasurer  
Loanne Lindfors and Judy Gasser, Directors

This is a dynamic group, don't you agree? And one that will begin mentoring leaders of the Chapter for the next 66 years.

## Committee Contacts

### Auditing

Open

### Bylaws and Standing Rules

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### Communications

Diane Carlson  
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### Education

Open

### Membership

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Sherry Lemmer  
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### Nominating

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### Professional Development

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Mary Fischer  
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### Retirement Trust Foundation

Judy Gasser  
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### Sunshine

Bernadette Stanley  
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Laura Johnson once again did an outstanding job on organizing the May Basket auction. Mary Fischer outbid me on two of the baskets, but that's only because I had to preside over the meeting and couldn't get to them for the last bid. She did, however, let me have a jar of garlic stuffed olives--yum!

The MN-ND-SD Division Annual meeting begins on May 16. You'll meet IAAP members from other chapters in the Division and get caught up on Chapter happenings. In addition, there are always excellent speakers. And the best part is that it's right here in our own neighborhood, so you can go home and sleep in your own bed each night of the meeting! I hope you'll join me on the 16th.

*Wendy*

Wendy Peek, 2007-2008 City of Lakes Chapter President



## Leadership 101 *by Brenda Shaw*

Perhaps many of you read the Sunday Star Tribune. Just in case you don't read all of it, I want to share this month's inspiration from the May 4, 2008, issue, more specifically, the "OPINION EXCHANGE" section and the article on page OP1 (continued on page OP5): Together we ride – The virtue of traveling in packs: an analogy by Jennifer Imsande.

If you didn't read it, it is an analogy of a group of Duluth women on a 100 mile bike ride. The author relates the women's echelon of bikers to that of birds traveling south. Not unlike the geese analogy you have read in this column before. Traveling in packs cuts down on headwinds and allows bikers (and birds) to travel faster. The women know that "more legs and pooled resources generate greater power and more speed."

Ms. Imsande describes it like this:

When you're at the front of the line, you tuck your head into the wind and pedal hard. You create a tunnel through air, and the others slip easily through. When you tire, the woman behind you thanks you and takes over. She tucks her head down, creates the tunnel and pulls the line. When you're in the group's draft, your legs freshen up.

Most of the rest of the article ventures off into a political opinion. Before it finishes, however, the author made one more analogy to the bike ride: "Cycling groups don't define worth by who pedals the fastest or by who has the nicest bike. Everyone has something to offer. So, it is wise to be careful dropping people or leaving anyone behind.

You may have already figured out where this article is going, or perhaps not. Of course, there are analogy's we can make to the *City of Lakes* Chapter:



## Newsletter Deadline

June 9



## Board Meeting Schedule

Board meetings begin at 5:45 p.m. and are held at the DoubleTree Hotel.

May 29

June 26 – Joint Meeting

*Board members are required to attend, committee chairs are encouraged to attend and all members are welcome to attend.*



## Upcoming Dates

**May 16-18**

MN-ND-SD Division  
Annual Meeting  
Marriott Mpls. West in  
St. Louis Park

**Tuesday, May 20**

11:37 a.m. Lunch Bunch  
Black Bamboo, 3rd/8th Ave.

- (1) We are also a group of women on a journey.
- (2) Working together, moving our Chapter forward is much easier than going it alone.
- (3) Our synergy gives us more power to accomplish our goals sooner.
- (4) This past year, Wendy Peek tucked down her head, created a tunnel, and pulled us through. [Wendy our Chapter thanks you and your Board of Directors for your hard work and diligent efforts on our behalf.]
- (5) Cullyn Richter and her Board of Directors will be taking over in a couple of months, and it will be their duty to continue the race.
- (6) Like the women on the bicycle ride, EVERYONE has something to offer, so let's not leave anyone behind.

Not everyone has the same talents or can accomplish the same feats. But, we can all offer support for the journey, opinions and ideas to help our Chapter grow, and wisdom from our own experiences to make the pedaling easier. As we extend our thanks to this year's group for all they have done, let's get behind the new leaders, take our place in the echelon, and move forward together to continue our race.

It won't matter whether you have a 1950s *Silver Streak*, an off-road dirt bike, a banana seat with high handle bars, a handlebar basket and tassel streamers, a 3-speed, or a 10 speed (not sure what they ride now). Just grab your bike and pedal like crazy along with us. You can use clothes-pins and cards to make your own *Easy Rider*, but no motor scooters allowed!

## Long-Distance Relationships at Work

Contrary to popular belief, most employees don't relish time away from their bosses. According to a survey by OfficeTeam, nearly half (48 percent) of workers polled said their jobs would be more difficult if they did not work in the same office as their supervisors. Of this group, 27 percent felt things would be *much* more difficult.

Technological advances and global expansion have made it more common and acceptable for people to work remotely. In some instances, it's hard to avoid. However, if you regularly work outside of the office, or your boss is constantly on the road, make sure you go the extra mile to keep the lines of communication open. Here are some tips that can help:

- **Provide frequent status reports.** Establish a schedule for giving updates to your supervisor so he or she is aware of your workload. At a minimum, offer a weekly status report detailing tasks completed and in progress.
- **Pick up the phone.** While e-mail is an effective communication method, using the telephone can sometimes be more efficient and help strengthen ties with your manager and coworkers. Try scheduling a weekly call where you can also bring up questions on your most pressing projects.

**Thursday, June 5**

Chapter Meeting

**Tuesday, June 21**

Leadership Bootcamp  
St. Cloud

**July 27-30**

International Convention  
Hilton Riverside  
New Orleans, Louisiana

**November 7-8**

CPS/CAP Exam

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**2007-2008 Sponsors**



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[www.iaap-minneapolis.org](http://www.iaap-minneapolis.org)  
MN-ND-SD Division  
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IAAP International  
[www.iaap-hq.org](http://www.iaap-hq.org)



- **Highlight your accomplishments.** When you don't see your supervisor regularly, tooting your own horn becomes even more important to get proper credit for your achievements.
- **Meet face-to-face.** Take advantage of all opportunities to meet in person with your manager. These discussions are imperative to stay connected, avoid miscommunication, and ensure you stay top of mind for desirable projects and promotions.

Keeping in constant touch is the best way to ensure your presence and hard work don't go unnoticed. Like the saying goes, "out of sight, out of mind," so make sure you're doing your part to jog your manager's memory.

*OfficeTeam is the world's leading staffing service specializing in the placement of highly skilled administrative and office support professionals. The company has more than 300 locations worldwide, and offers online job search services at [www.officeteam.com](http://www.officeteam.com).*

**66<sup>th</sup> Chapter Birthday Celebration and the Annual Gift Basket Silent Auction**

The City of Lakes Chapter celebrated its 66th Birthday at our May meeting. Our Chapter President, Wendy Peek, organized a special celebration. The party included all the usual birthday tokens, punch, balloons, party favors and noise makers. A special birthday cake, decorated with all of our logos, was filled with a lemon and was very good. Good job Wendy!



Everyone was in a celebratory mood which continued through our meeting and included our 8th Annual "Gift Basket Silent Auction" which raised \$416.00. Laura Johnson, our Treasurer, organized this fundraiser and did a wonderful job.

Nine gift baskets were donated by: Connie Hill; Wendy Peek & LaVonne Bittner; Cullyn Richter; Jeanne & Deanine Christy and Bernadette Stanley; Thymes-Skin Care Company; Carol Jackson; Judi Nelson, Laura Johnson and Sherry Lemmer.

There were several spring oriented baskets with gardening tools, ideas and even plants. We had a small homemade quilt and matching pillow, lovely wine and cheese selections, table linen, wine and bar tools, picnic gear and gift card, a lovely selection of bath products, etc. We even had a pink bucket filled with handy pink tool items for women which was a very clever idea. Someone even brought a lovely basket with a huge cookbook and coupons for free product.

A fabulous time was had by all in attendance.